

**Deuel County Commissioners Special Meeting  
December 30, 2025**

The Deuel County Commissioners met on the above date at 8:30 AM with the following present: Commissioner Jim Reichman, Commissioner William Klingman, Commissioner Jean Timm, County Attorney Jon Stellar, County Sheriff Scott DeCoste, County Treasurer Alicia Adams, County Assessor Michele Bartlett, Hwy Superintendent Toney Krajewski, Assistant Hwy Superintendent Kristian Fusilier, Extension 4-H Aide Joie Kendrick, 4-H Educator Sarah Paisley and Clerk Tammy Sherman. The meeting was called to order with the Pledge of Allegiance and moment of silence. The meeting notice was posted December 16, 2025, at the following locations: US Post Office 190 Vincent Ave., Chappell, NE, Village of Big Springs, 403 Pine St., Big Springs, NE, US Post Office, 307 Pine St., Big Springs, NE and the Deuel County Courthouse, 718 Third St., Chappell, NE. The notice was also posted on the Deuel County website. Reference was made to open meeting laws, posted at the entrance of the room. The agenda was approved upon motion of Commissioner Klingman, second of Commissioner Timm; Reichman, aye, Klingman, aye, Timm, aye.

No public comments.

The purpose of the meeting was to set elected officials salaries for 2027-2030 per State statute 23-114 revised in 2012 and performance review for appointed positions; maintenance, janitorial, 4-H Clerical/Office Manager, Veterans Service Officer, Hwy Superintendent, Zoning Administrator, 911 Coordinator. A motion was made by Commissioner Klingman, seconded by Commissioner Reichman to go into executive session for personnel matters with the following present; Reichman, Klingman, Timm, Stellar and Sherman. 4-H Aide/Office Manager Kendrick & 4-H Educator Paisley were asked to enter executive session at 9:40 am and left the session at 10:05 am. Zoning Administrator Bartlett was asked to enter executive session at 10:12 am and left the session at 11:00 am. A motion was made by Commissioner Klingman and seconded by Commissioner Reichman to adjourn executive session at 11:05 am. Klingman, aye, Timm, aye, Reichman, aye.

Commissioner Reichman stated per State Statute 23-114 revised on 2012 salaries for all elected officials for the term January 2027 thru December 2030 must be set prior to January 15, 2026. The discussion was started with a review of the Nebraska Association of Nebraska Officials intensive statewide salary study. The Association recommended a minimum salary increase of 19.8 plus 1 percent increase since county employee salaries have not kept up with the cost-of-living increases. County Attorney Stellar presented a salary review of his position he asked to be written into the minutes. The information presented by County Attorney Stellar will be attached as Exhibit A. A motion was made by Commissioner Reichman, seconded by Commissioner Klingman to increase the salaries for the County Assessor, County Clerk and County Treasurer 16.35% of the salary for 2026 which is \$55,000 with a \$2,000 annual increase for the term 2027-2030. Klingman, aye, Reichman, aye, Timm, aye. At 12:10 pm the meeting was recessed; the meeting was reconvened at 12:20 pm. A motion was made by Commissioner Timm, seconded by Commissioner Klingman to increase the County Sheriff's salary 130% more than the set salaries for the County Treasurer, County Clerk and County Assessor for the term of 2027-2030 plus a \$2,000 annual increase. Reichman, aye, Klingman, aye, Timm, aye. A motion was made by Commissioner Reichman, seconded by Commissioner Klingman to increase the salary for the County Attorney to \$75,000 for the 2027-2030 term, plus an annual \$2,000 increase. Timm, aye, Klingman, aye, Reichman, aye. The recommended increase for County Commissioners is 12.37% of the 2026 salary of \$21,500, plus a \$1,000 annual increase and an additional \$500 annually for the chairperson. Elected officials will be offered the same benefits as they are available to all county employees. Per State statute the salaries for the elected officials must be passed by resolution prior to January 15<sup>th</sup>. The resolution will be presented at the Commissioners' meeting on January 6, 2026. At 1:07 pm a motion was made by Commissioner Klingman, seconded by Commissioner Reichman to adjourn the meeting. The next regular meeting for the Deuel County Commissioners will be held January 6, 2026, at 8:30 am in the Commissioners Room at the Deuel County Courthouse in Chappell, NE.

Attest: \_\_\_\_\_  
Tammy Sherman, Clerk